BUTTE SCHOOL DISTRICT NO. 1 BOARD OF TRUSTEES REGULAR MEETING NOVEMBER 17, 2025

The Board of Trustees held a Regular Board Meeting on Monday November 17, 2025 at 5:00 p.m. in the East Middle School Library with Chairperson Ann Boston presiding. Trustees present were Tom Billteen, Patti Hepola, Kelly Lee, Mike Kujawa, Kathy Milodragovich and Henry Klobucar. Trustee Thatcher was absent. Also present were Judy Jonart, Superintendent, Keith Miller, Assistant Superintendent, Karen Alley, Director of Human Resource and Kevin Patrick, Business Director.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

WELCOME AND DIRECTIONS FOR PUBLIC PARTICIPATION

APPROVAL OF MINUTES

Item 3.1 – Regular Board Meeting Minutes, October 20, 2025

Trustee Hepola motion to approve, second by Trustee Klobucar. Motion carried unanimously.

COMMUNICATIONS

Public Comment

Rody Holman with Marsh McLennan Agency was pleased to present a dividend check to the Butte School District in the amount of \$66,000. The dividend is for the policy period ending in 2024. Rody explained that this represents about a 23% return on the District's policy. Rody thanked the Trustees for allowing him to speak on behalf of the dividend.

Item 4.1 – Margaret Leary Elementary School Presentation

Jennifer Luoma, Margaret Leary Elementary Principal went over her presentation with the Board of Trustees. Jennifer stated that we are all aware students are different than they were 20 years ago, even 10 years ago. The introduction of electronics, especially handheld at your fingertips devices has changed attention spans. Jennifer explained that five-year-old students coming to school do not have much of an attention span and twelve-year-old students coming to school are less. It is very hard to compete with a screen because it is so entertaining to students. Last year Jennifer wrote a grant focusing on partnering with families and she thinks that is they key. We need to bring back families into the conversation about education and so every kindergarten, 1st and 2nd grader in the District will get a book. The book is about Principal Finnegan and he has a super special guest who is coming to school, so they need everyone's help to plan the party for the guest. Jennifer went on to explain the book and stated it is read to the students and then they decide what they should do. After the book is read then each student will take one home, then there will be an event day to get community members into our schools to see what wonderful

things we do and read to students so that they can see we are invested in their education and what is best for them. On that day then they will reveal the last page of who is the super special guest and if you look it is everybody because it takes a village to educate kids. Jennifer stated that is what the message to our community needs to be, it is not all on us, it is everyone. Jennifer will be contacting everyone once she knows the date and people are welcome to volunteer. Jennifer stated that Town Pump's Charitable Foundation is great in sponsoring so there is about 1200 books.

Jennifer also included a brochure that is sent home that has information on how Margaret Leary involves parents, test scores, goals, expectations, their vision and positives. Jennifer stated that Town Pump's Charitable Foundation is great in sponsoring so there is about 1200 books.

<u>Item 4.2 – Bridged Health Alliance Update</u>

John Doran, Chief Strategy Officer for Bridged Health Alliance stated they are the new trust that is forming as a result of House Bill 332 for two Legislative Sessions ago. Things are going incredibly well and we just had a meeting with some of the staff. John stated they are here for one reason and one reason only, public education. The three goals of the organization are to improve health outcomes for all the staff and their loves ones, redirect resources to school district budges and importantly put money back in teachers and staff members pockets. Bridged is an entirely different entity then you have probably come to know in health insurance today. The partners that we have selected, the strategies that we are deploying on behalf of public education are almost the antithesis of what you find in the marketplace today and that is one of the big benefits that we can provide to public schools. Since launching cost proposals back in September of this year we have been going around the state. Since last March we have driven 29,000 miles across the state, visited more than 300 schools and we have put together a structure for this new organization unlike anything that has been done in Montana. All this is based on the feedback from schools, which our entire organization is driven by schools. We have to earn signed commitments from at least 150 school districts across the state covering 12,00 employees. Once that is done then we have the opportunity to take advantage of the \$40 million incentive payment from the Legislature. Jed Wagner went over cost proposals and they have delivered a 2.9% decrease and added an additional plan. Every plan they offered which is four now instead of three had a significantly better benefit. The \$6900 deductible is nothing they offer; the lowest cost benefit would be \$5000. That means for a single employee a \$1900 swing in deductible and for a family \$3800. \$5 co-pay for a mental health visit, but this does not work for high deductible plans as they are not allowed to have co-pays; they will have access to zero-dollar telehealth visits. Trustee Kujawa asked what Bridged is doing with retirees and if the plan is composite or tiered. Bridged is not changing how you approach retirees. You can vote on composite or tiered rates as we can administer both. Trustee Billteen asked if there was a deadline to access the \$40 million, where do we need to be at to be prepared for the next session? John Doran explained the next steps the teachers will visit with themselves, Lindsay Kambich, who is working really hard, will put it out to vote. We are asking for a commitment by December 19th. We can access the \$40 million upon validation. John Doran explained how they operate and that they will have 11 representatives, which have to be members of participating school districts and participating district elect boar. Superintendent Jonart asked about the process of state licensing. John explained they have partnered with Allegiance Benefit Plan Management out of Missoula and they have 100% of the hospitals in the network and 97% of all physicians. All hospitals they are

having discussions with are very favorable and want to see them validate and get the contracts negotiated.

Item 4.3 – Recognition of the Community Action Team Food Drive

Judy Jonart, Superintendent wanted to recognize the Community Action Team, Mr. Jim O'Neill and his committee, Chief Executive Gallagher, Bill Melvin at the Civic Center, Father Baretta and the volunteers all of whom were instrumental and worked really hard to get food to the food bank and help the families who are really struggling. Judy stated 1 out of 4 Montanan's that are food deprived are kids, which really impacts our students. Judy sated how much she appreciates everyone's effort in providing food to our community and kids.

<u>Item 4.4 – Recognition of Sunrise Kiwanis</u>

Judy Jonart, Superintendent wanted to recognize Todd Case and the Sunrise Kiwanis as they purchased 1800 lbs. of potatoes in 5 lb. bags. This was about 356 bags that were delivered to Kennedy, West and Emerson last week during parent teacher conferences. Judy stated she cannot thank Todd and the Kiwanis Club for doing this as it was awesome.

<u>Item 4.5 – Recognition of the Butte High Student Council Food Drive</u>

Judy Jonart, Superintendent wanted to recognize the Butte High School Student Council Food Drive that is led by Kotie Dunmire and her group at Butte High School. Every Thanksgiving they do a food drive and the last couple of years they have partnered with the Thompson Food Drive. This significantly helps add more food to the food bank and they have been phenomenal having all our schools participate. Judy said this is huge and they do it year after year and she wants to make sure everyone knows how much she appreciates it and how much the community appreciate our schools and student council at Butte High.

Item 4.6 – Election Update

Kevin Patrick, Business Director, stated there have been some changes last Legislative Session in election laws. Kevin stated he has a resolution on tonight's agenda that we usually do in February, but it is now required that we do it 145 days before the election, which would put us at December 11th. From December 11th through February 9th is when Trustee candidates can file for election. Another important date is February 24th, that is 70 days before the election so at that point the resolution we have on the agenda for approval we could amend that motion if we would like. March 26th is the date we would be certifying ballots, so the Trustees at that time would pass a resolution stating the exact levy amounts. May 5th is Election Day. The three Trustees who can run again are Ann Boston, Tom Billteen and Patti Hepola.

Item 4.7 - Public Comment on Items Not on Agenda

None.

CONSENT AGENDA

<u>Item 5.1 – Approval of Claims, Budget Transfers, Revenue Reports, Budget vs. Actual Reports, Travel Requests and School Activity Fund Reports (August 2025 & September 2025)</u>

10/31/20	Please transfer from the funds listed below into the 25 PAYROLL CLEARING FUND	Transfers	
Account	Description	Debit	Credit
7761.000.2120.30.000	101 - ELEM GENERAL FUND	\$1,717,371.95	
7761.000.2120.30.000	110 - ELEM TRANSPORTATION FUND	\$93,560.04	
7761.000.2120.30.000	112 - SCHOOL FOOD SERVICE FUND	\$102,151.49	
7761.000.2120.30.000	113 - ELEM TUITION FUND	\$26,624.05	
7761.000.2120.30.000	114 - ELEM RETIREMENT FUND	\$285,181.84	
7761.000.2120.30.000	117 - ELEM ADULT EDUCATION FUND	\$6,342.09	
7761.000.2120.30.000	119 - MEDICAID	\$28,075.51	
7761.000.2120.30.000	121 - ELEM SICK	\$52.26	
7761.000.2120.30.000	123 - FLEX PLAN DISPURSEMENT/REIMBURSEMENT	\$500.00	
7761.000.2120.30.000	124 - ELEM METAL MINES	\$11,771.69	
7761.000.2120.30.000	131 - TITLE I	\$49,638.45	
7761.000.2120.30.000	141 - TITLE IV, PART A	\$17,322.03	
7761.000.2120.30.000	144 - SCHOOLWIDE	\$36,696,02	
7761.000.2120.30.000	149 - RSVP	\$6.811.97	
7761.000.2120.30.000	153 - IDEA B 47-0840-7711	\$125,596.78	
7761.000.2120.30.000	155 - IDEA PRESCHOOL	\$6,096.66	
7761.000.2120.30.000	162 - 21ST CENTURY	\$1,290.04	
7761.000.2120.30.000	165 - FACILITY USE ELEMENTARY	\$647.91	
7761.000.2120.30.000	189 - COBRA	\$5,352.64	
7761.000.2120.30.000	186 - PAYROLL CLEARING ACCOUNT	1	\$2,521,083.4
7761.000.2120.30.000	201 - H S GENERAL FUND	\$905,377.89	
7761.000.2120.30.000	210 - H S TRANSPORTATION FUND	\$48,714.40	
7761.000.2120.30.000	213 - HS TUITION	\$27,797.73	
7761.000.2120.30.000	214 - HS RETIREMENT FUND	\$152,548.49	
7761.000.2120.30.000	217 - H S ADULT EDUCATION FUND	\$7,609.36	
7761.000.2120.30.000	221 - HS SICK LEAVE RESERVE	\$0.16	
7761.000.2120.30.000	224 - HS METAL MINE RESERVE	\$28,462.83	
7761.000.2120.30.000	225 - AGGREGATE-INDIRECT COSTS	\$20,581.83	
7761.000.2120.30.000	231 - TITLE I	\$23,974.43	
7761.000.2120.30.000	238 - GRADUATION COACH	\$5,502.75	
7761.000.2120.30.000	241 - TITLE II	\$9,726,21	
7761.000.2120.30.000	248 - ADULT BASIC ED (ABLE)	\$5,766.73	
761.000.2120.30.000	265 - FACILITY US H.S.	\$398.97	
761.000.2120.30.000	275 - ACTIVITY BUS SERVICE FUND	\$18,039.70	
761.000.2120.30.000	282 - INTERLOCAL AGREEMENT FUND	\$26,564.75	
761.000.2120.30.000	284 - HS COCURRICULAR	\$5,909.55	
761.000.2120.30.000	186 - PAYROLL CLEARING ACCOUNT	, , , , , , , , , , , , , , , , , , , ,	\$1,286,975.78

1,000,1	\$			JATOT	10.221,26	\$			JATC
1,865.	\$		Warehou	666	1,632.84	\$		Warehouse	60
249	\$	cular	Co-Cumo	284	1,277.73	\$		Co-Curricular	Þ
27 83,269	\$	SISO	Indirect C Title IA	231	88.766,71	\$		IDEA B	3
299'6	\$	3,50	Adult Ed		42.289,11	\$		noitiuT 2H	3
£67,4	\$	rement	High Reti	214	\$6.05	\$	ration	HS Transporat	0
98	\$	noitation	HS Trans	210	18,841.34	\$		HS General	ī
22,618	\$		HS Gene	201	39.595	\$	би	Claims Clearin	Z
72.	\$		Claims C	181	72.861,2	\$		PR Clearing	9
.786	\$		SchoolV	742	24.41	\$		Medicaid	6
3,026.	\$		All əltiT	141	12.400,7	\$	jue	Elem Retireme	t
5,230.	\$		Al eltiT	131	06.446,8	\$		Elem Tuition	3
.299,6	\$		b∃ ilubA	411	85.128,8	\$		Food Services	7
135.	\$		Food Ser	112	08.29	\$		Elem Transpor	0
.271	\$	nsportation	Elem Ger Elem Tra	101	15,112.08	\$		Elem General	ī
62,049.	\$			JATOT	10.221,29	\$			741
					05 135 01	•			JATO
112,71	\$	SISO	Al əltiT	231				Al eltiT	ı
.27 13,423	\$		High Gen Indirect C	225	43,362.67	\$	tneme	Interlocal Agree	7
3,000	\$	-Curricular		184	3,279,00	\$		Adult Basic Ed	8
2,930	\$		DEA Pre	122	11.609	\$	1	HS Retirement	t
27	\$		Moodos	144	5,921.58	\$	lo	IDEA Prescho	9
13,269	\$		Al eltiT	131	39,396,85	\$		IDEA B	8
2,439	\$		Elem Ret	114					
29,484 145	\$		Elem Ger Food Ser	101			ESE FUNDS:	HT OTNI TUA	
79 A8A	5			101					
		O THESE FUNDS:	TNITUA				STIBITA SSONIS	Director of Bus	
								Kevin Patrick	:MO
		stistiA aseniaua to	Director					1-1-G -1X	110
		trick	Kevin Pa	FROM:			ow County	Butte-Silver Bo	
								Treasurer's Of	
		rs Office ver Bow County						Brandy Garner	:(
			Brandy G	:OT				0. 0	
		C707 (a)	Septemb					October 2025	
ECAP	SIES RE	ING JOURNAL ENTI		:3 8	-	BECA	OURNAL ENTRIES	I. DUITZUI. (IA	:3
		٤#		:яэттэл			8#		:ABTT
		52	10/13/20	:BTAQ				11/2/5052	:3T/
	178								
69.197,8					ACCOUNT	SHING	187 - CLAIMS CLE	000.05.0212.000	0.1977
69.197,8		20,444.12					187 - CLAIMS CLE	000.02120.000	
69.197,8		1,386.25			ES FUND	ITINTD/			0.1977
69.197,8					ES FUND	ITINTD/	284 - CO-CURR A	000.2120.30.000	0.1977 0.1877
69.197,8		386.25			ES FUND	JS SERY	275 - ACTMTY BU 284 - CO-CURR A	000.2120.30.000	0.1877 0.1877 0.1877
69.197,		23.385,1			ES ENND NCE ENND	IC ED ACTIVITIE	270 - JMG 275 - ACTIVITY BU 284 - CO-CURR A	000.2120.30.000 000.212.00.000 000.212.00.000	0.1977 0.1977 0.1977 0.1977
69.197,		23.775,1 57.252 32.385,1			ES ENND NCE ENND	IC ED ACTIVITIE	248 - ADULT BAS 270 - JMG 272 - ACTINTY BU 284 - CO-CURR A	000.08.0212.000 000.08.0212.000 000.08.0212.000 000.08.0212.000	0.1977 0.1977 0.1977 0.1977
69.197,1		00.762,81 63.772,1 67.262 82.686,1			IS15-8111	(INS 47- DS SERY CTIVITIE	245 - CARL PERK 248 - ADULT BAS 270 - JMG 275 - ACTIMITY BU 284 - CO-CURR A	000.08.0212.000 000.08.0212.000 000.08.0212.000 000.08.0212.000 000.08.0212.000	0.1977 0.1977 0.1977 0.1977 0.1977
69.197,1		70.731,1 00.762,81 23.772,1 67.252 22.385,1			EZ ENAD WCE ENAD 1515-8111	NOMICS (INS 47- IC ED IS SERY (CTIVITIE	233 - TECH ED 245 - CARL PERN 248 - ADULT BAS 270 - JMG 275 - ACTMTY BU 284 - CO-CURR A	000.30212.000 000.20212.000 000.20212.000 000.20212.000 000.20212.000 000.20212.000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
69.197,		\$2.452,C \$0.791,1 \$0.792,81 \$0.775,1 \$7.552 \$2.385,1			EZ ENAD WCE ENAD 1515-8111	NOMICS (INS 47- IC ED IS SERY VCTIVITIE	230 - HOME ECO 233 - TECH ED 245 - CARL PERN 270 - JMG 276 - JMG 275 - ACTIVITY BU 284 - CO-CURR A	000.08.021S.000 000.08.021S.000 000.08.021S.000 000.08.021S.000 000.08.021S.000 000.08.021S.000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
69.197,		22.88 52.452,2 52.452,2 70.731,1 70.762,81 70.562 70.268 70.268 70.268 70.268 70.268 70.268			ES ENND NCE ENND 1515-8111 ()	FUND FEDUCATION AT- INS AT- IC ED IC ED IS SERY	217 - H S ADULT 230 - HOME ECO 233 - TECH ED 245 - CARL PERN 270 - JMG 270 - JMG 275 - ACTIMITY BU 284 - CO-CURR A	000.02120.00 000.02120.00 000.02120.00 000.02120.00 000.02120.00 000.02120.00 000.02120.00 000.02120.00	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
69,197,1		00.008 92.88 90.708,1 90.708,81 57.852 83.776,1 87.852 82.886,1			ES ENAD NCE ENAD 1515-8111 LION ENAD LION ENAD	OPTAT 1 FUND EDUCAT NOMICS SINS 47- IC ED IC ED IC ED	213 - H S TUITION 217 - H S ADULT 230 - HOME ECO 245 - CARL PERN 270 - JMS 270 - JMS 276 - ADULT BAS 276 - ADULT BAS 276 - ADULT BAS 276 - ADULT BAS 276 - ADULT BAS	000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
82.102,1	12þ	08.746,82 00.005 00.005 00.705,1 00.705,81 00.705,1 00.705,81 00.705,81 00.705,81 00.705,81 00.705,81 00.705,81			ES ENND 1515-8111 LON ENND LON ENND LON ENND LEKYT ENND	OL GEN OPRTAT 1 FUND EDUCAT NOMICS (INS 47- IC ED IC ED	201 - HIGH SCHO 210 - H S TRANSI 213 - H S TUTINO 217 - H S DULT 233 - TECH ED 245 - CO-ULT BAS 275 - ACTIVITY BI 275 - ACTIVITY BI 275 - ACTIVITY BI 276 - ACTIVITY BI 276 - ACTIVITY BI 277 - ACTIVITY BI 278 - CO-CURR A	000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
	IZÞ	08.746,82 00.005 00.005 00.705,1 00.705,81 00.705,1 00.705,81 00.705,81 00.705,81 00.705,81 00.705,81 00.705,81			ES EUND VOE EUND VOE EUND VON EUND VON EUND VON EUND VOCOUNT	EARING: OOL GEN 1 FUND EDUCATION (INS 47- IC ED	210 - H S TRANSI 213 - H S TUTTON 217 - H S BOULT 230 - HOME ECO 233 - TECH ED 245 - CARL PERN 275 - CARL PERN 275 - ACTIVITY BI 275 - ACTIVITY BI 275 - ACTIVITY BI	000.05.0215.000 000.0515.000 000.0515.000 000.05150.000 000.05150.000 000.05150.000 000.05150.000 000.05150.000 000.05150.000 000.05150.000 000.05150.000 000.05150.000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
	IZÞ	68,828,401 08,746,82 00,006 00,006 00,768,81 70,781,1 67,262 83,772,1 67,262 82,388,1			E ACCOUNT FUND TON FU	URANCI SARING OL GEN 1 FUND FUND HOMICS NOMICS NOMICS 10 ED	189 - COBRA ING 187 - CLAINS CLE 210 - H S TRANSI 217 - H S TUTTON 210 - H S TOULT 230 - HOME ECO 233 - TECH ED 246 - CARL PERP 247 - CARL PERP 248 - CARL PERP 248 - CARL PERP 249 - CARL PERP 249 - CARL PERP 240 - HOUT BAS	000.05.15.000 000.05.05.15.000 000.05.150.30 000.05.150.30 000.05.150.30 000.05.05.150.30 000.05.05.150.30 000.050.30 000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
	124	49,189 49,189 62,223,401 62,223,401 62,822,401 62,822,402 62,822,401 62,822,402 62,822,401 62,822,402			E ACCOUNT FUND TON FU	SURRACI BERRICE OCL GEN 1 FUND 1 FUND 1 FUND MOMICS (INS 47- IC ED IC ED	189 - CO-CURR N 189 - CO-CURR N 200 - HORE ECO 210 - H S ADNIT BAS 210 - H S ADNIT BAS 2	000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
	124	00,0263,C 62,822,A01 62,622,23,601 63,745,82 60,085 60,086 60,086 60,086 61,686 62,886 61,68	ZINE	E PERWIS:	E ACCOUNT IERAL FUND TON FUND 1212-8111 5 1212-8111 ES FUND	YAU URANCI URANCI SERING OL GEN OL GEN ONGS ONGS ONGS ONGS ONGS ONGS ONGS ONG	162 - 215T CENT 184 - ELM CO-C 189 - COBRA INS 187 - CLAING CLE 201 - HIGH SCHO 213 - H S TUTION 217 - H S ADULT 213 - H S TUTION 217 - H S ADULT 213 - H S TUTION 217 - H S ADULT 218 - CARL PERN 236 - CARL PERN 275 - ACTIVITY BLS 275 - ACTIVITY BLS 275 - ACTIVITY BLS	000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
	IZÞ	00,008,02 28,124,2 00,0263,2 68,352,401 49,183 00,036 00,036 00,762,81 70,731,1 52,452,2 23,88 63,752,1 67,582,2 83,752,1 87,582,2 83,782,1 83,386,1	SINE	E bekwis	DING RESERV. STWITY FUND E ACCOUNT IERAL FUND TON FUND 5 5 7212-8111 5 7212-8111 5 7212-8111	YYBUIL YBU YBU YBANCI SARING OL GEN OORTAT TEUUD TEUUCA NOMICS YOUNG SOERY	161 - ELEMENTA 162 - STST CENT 184 - ELEM CO-CURN 210 - H STANDIU 210	000 000 000 000 000 000 000 000 000 00	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
	IZÞ	21.496,1 00.008,02 28.124,2 00.528,2 28.124,2 00.528,2 8.124,2 8.228,401 49.188 00.008 52.462,2 52.88 00.769,1 70.731,1 52.462,2 83.77,2 83.786,1 87.262 82.386,1	SIVE	E PERMIS:	DING RESERV. STWITY FUND E ACCOUNT IERAL FUND TON FUND 5 5 7212-8111 5 7212-8111 5 7212-8111	YYBUIL YBU YBU YBANCI SARING OL GEN OORTAT TEUUD TEUUCA NOMICS YOUNG SOERY	153 - IDEA B 47-4 161 - ELEMENTN 162 - 215 C CUTR 189 - COBRA INS 210 - H S TRANSI 217 - H S TULTON 217 - H S DULT 210 - H S TULTON 217 - H S DULT 217 - H S DULT 218 - CARL PERP 246 - CARL PERP 247 - CARL PERP 248 - CARL PERP 248 - CARL PERP 249 - CARL PERP 240 - CARL PERP 241 - H S DULTON 217 - H S DULTON 218 - H S TULTON 218 - CARL PERP 218 - CARL PERP 219 - H S DULTON 219 - H S DULTON 219 - CARL PERP 210 - ARRIVAN 210 - ARR	000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000 000.05.0215.000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
	lZÞ	00,008,02 28,124,2 00,0263,2 68,352,401 49,183 00,036 00,036 00,762,81 70,731,1 52,452,2 23,88 63,752,1 67,582,2 83,752,1 87,582,2 83,782,1 83,386,1	SIVE	E PERMIS:	II NCE FUND NCE FUND ION FUND SCCOUNT E E E E E E INGE FUND ISTS-8111 ISTS-8	77 BOLL YP BUIL YP BUIL YPR AC YPR AC	149 - RSVP 153 - IDEA B 47-4 161 - ELEMENTH 162 - 215T CENT 163 - COBRA INS 203 - HOME ECO- 213 - HG ADULT 215 - HG TRANSI 217 - HS ADULT 217 - HS ADULT 218 - CARL PERP 218 -	000.05.0215.000 000.05.0215.0000	0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877
	lzþ	42,762 42,1,462,1 43,162,2 63,162,2 63,162,2 63,162,2 63,162,1 63,162	SINE	E PERMIS:	II NCE FUND NCE FUND ION FUND SCCOUNT E E E E E E INGE FUND ISTS-8111 ISTS-8	10CAL I 10CAL I 10C	149 - RSVP GRT 149 - RSVP 149 - RSVP 149 - RSVP 149 - ELEM CO-C 140 - LELEM CO-C 140 - LELE	000.05.0215.000 000.05.0215.000	0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977 0.1977
	IZÞ	00.082,65 08.84 08.84 00.008,05 52,126,17 00.008,05 52,126,15 00.056 00.066 00.066 00.762,81 70,761,1 52,165,2 23,88 00.762,1 52,165,2 24,10 25,165,2 26,165,1 27,165,1	SINE	E PERMIS:	II NCE FUND NCE FUND ION FUND SCCOUNT E E E E E E INGE FUND ISTS-8111 ISTS-8	10CAL I 10CAL I 10C	139 - BUTTE CARP 143 - RSVP GRT 143 - RSVP GRT 153 - IDEA B 47-CARP 161 - ELEMENTA 162 - 215T CENT 201 - HIGH SCHO 213 - H 5 TURNS CLE 201 - HIGH SCHO 213 - H 5 TURNS CLE 214 - TURNS CLE 215 - TURNS CLE 215 - TURNS CLE 216 - TURNS CLE 217 - TURNS CLE 218 - TURNS	000.05.120.00 000.05	0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877 0.1877
	lZb	\$4,871,85 \$4,871,85 \$4,800,008,65 \$1,466,1 \$4,14	SIVE	E PERMIS:	FUNDS FUND FUND FERAL FUND FERAL FUND FOR	SES	139 - CO-CURR A 139 - BUTTE CAR 139 - BUTTE CAR 143 - RSVP CRT 143 - RSVP CAR 143 - RSVP CAR 144 - ELEMENTO 213 - HGH CHON 213 - HGH CHON 214 - HGH CHON 215 - CARL PERP 215 - CARL PERP 216 - CARL PERP 217 - CARL PERP 218 - CARL PERP 218 - CARL PERP 219 - CARL PERP 21	000.05.15.000 000.05.15.000 000.05.1000 000.05.1000 000.05.1000 000.05.1000 000.05.1000 000.05.1000 000.05.1000 000.0	0.1977 0.1977
	lZv	79.299.6 79.299.6	₽VIS	e Permis:	LUNDS FEND SECOND FUND FUND FUND FUND FUND FUND FUND FU	D SUPPRINCE SURVEY TOCAL I T	139 - CACIT 139 - COCURN FOO COCURN FOR THE CAST 149 - RSVP 145 -	000 05.0515.000 000 05.0515.0000 000 05.0515.000 000 05.0515.0000 000 05.0515.00	0.1977 0.1977
	LZÞ	16.062,E1 76.262,200,000,000,000,000,000,000,000,000,	≥VNE	E PERMIS:	ES FUND ION FUND ION FUND ION FUND ION FUND ENT FEAR FUND ION FUND ENT ION FUND ION FU	BILITY FREE SERVING AT 11 TO SUPPRINCE SERVING OU CEED OUR CEED OUT OF THE SERVING AT 11 FUND WOMES SERVING AT 12 SERVING AT 12 SERVING AT 13 SERVING AT 15	129 - ELEM FLEX 130 - CHMINT PIN 139 - BUTTE CAP 143 - RSVP CRT 149 - RSVP 149 - RSVP 149 - RSVP 162 - 215 - CENT 163 - DEEAB 47-0 201 - HGH SCHO 201 - HGH	000.05.15.000 000.05.15.0000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.000 000.05.15.0000 000.05.15.000 000.	0.1977 0.1977
	ISÞ	60.082, £ 61.082, £	≥WE	e permis:	ES FUND ION FUND ION FUND ION FUND ION FUND ENT FEAR FUND ION FUND ENT ION FUND ION FU	BILITY FREE SERVING AT 11 TO SUPPRINCE SERVING OU CEED OUR CEED OUT OF THE SERVING AT 11 FUND WOMES SERVING AT 12 SERVING AT 12 SERVING AT 13 SERVING AT 15	129 - EEM FEEK 129 - CO-CURR N 279 - EEM FEEK 139 - BUTTE CARP 139 - BUTTE CARP 139 - BUTTE CARP 149 - RSVP CA	000 000 000 000 000 000 000 000 000 00	0.1977 0.1977
	lZÞ	## ## ## ## ## ## ## ## ## ## ## ## ##	Z VS	e dermis:	SY FUND STATE FUND TON FUND FUNDS	BILLY FE SERVING COCAL INDUCACE TO COCAL INDUCAC	119 - MEDICAID 119 - MEDICAID 119 - CO-CURR A 120 - CMC 120 - CMC 120 - CMC 130 - CMC	000 05175.000 000 05175.000 000 05175.000 000 05175.000 000 050715.000	0.1877 0.1877
	lZb	04,185 04,185 04,185 06,085	ZVE	e Permis:	YEUND FUND YYEUND YYEUND YYEUND YYEUND YYEUND YYEUND YYEEFUND YYEEFU	TEDUCAL INCLOCAL INCL	119 - MEDICAND 119 - MEDICAND 129 - CACH 130 - CHAIN FOOL 130 - CHAIN FOOL 130 - CHAIN FOOL 131 - ELEM FLEX 130 - CHAIN FOOL 131 - ELEM FLEX 132 - COST 133 - COST 143 - SOUT 143 - ROVE 145 - BUTTE CACH 145 - ROVE 146 - ROVE 147 - ROVE 148 - ELEM CO-C 149 - BUTTE CACH 149 - ROVE 140 - R	000 000 000 000 000 000 000 000 000 00	0.1977 0.1977
	LZÞ	00,000 00,185	₽VE	E PERMIS:	SE FUND STATON FU	ON FUND HOLOGO CALL 1990-77 1990-77 1990-77 1990-77 1990-77 1990-79 19	113 - ELEM PDULT 117 - ELEM PDULT 118 - ELEM PDULT 129 - ELEM FLEX 130 - CHAIN COLD 139 - CORPA INS 130 - CHAIN COLD 130 - CHAIN COLD 130 - CORPA INS 130 - CHAIN COLD 130 - CORPA INS 130	000 05120,000 00	0.1977 0.1977
	rsp	11,45c,9c1 00,000 00,000 00,000 10,185 00,185 00,000 10,185 00,000 10,185 00,000 10,185 10,000 10	SINE		ES FUND STATION	OOD SERVINE PUND PEDUCAL INDIVIDUAL PUND PEDUCAL	113 - SCHOOL FR 113 - ELEM TUTN 114 - RED FOUL 115 - ELEM FOL 116 - RED FOL 117 - ELEM FOL 118 - CACL PERIS 119 - BUTTE CAR 110 - LELEM FOL 111 - ELEM FOL 112 - ELEM FOL 113 - BUTTE CAR 114 - RSVP 115 - ELEM FOL 116 - RSVP 117 - ELEM FOL 118 - ELEM FOL 119 - BUTTE CAR 119 - BUTTE 119 - BUTT	000 05 02 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,1917 1,1917
	lZb	72,622,72 72,622,72 72,622,72 73,622,623,72 74,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 75,72 76,72 76,72 76,72 76,72 77,	Z VS		WSPORTATION WSPOR	RYTRAINOUS SERVINES MOLOCAL TOCAL	112 - SCHOOL FR 113 - SCHOOL FR 114 - SCHOOL FR 115 - SCHOOL FR 116 - ELEM FLE 117 - ELEM FLE 118 - CARL PERP 119 - CARL PERP 110 - CA	000 0512.000 000 0512.0000 000 0512.0000 000 0512.0000 000 0512.0000 000 0512.0000 000 0512.0000 000 0512.0000 000 0512.0000 000 0512.0000 000 0512.0000	1941.0 19
		### ##################################	ZIVE		WSPORTATION WSPOR	RYTRAINOUS SERVINES MOLOCAL TOCAL	110 - ELEMENTA 112 - SCHOOL FOR 113 - SCHOOL FOR 114 - ELEMENTA 115 - SCHOOL FOR 116 - ELEMENTA 117 - ELEMENTA 118 - ELEMENTA	000 00 00 00 00 00 00 00 00 00 00 00 00	0.1977 0.1977
	jibənO	### ##################################	₹NE		WSPORTATION WSPOR	RY TRANSPORD SERVING NO CLEEP OLG BENDER AND CLEEP	112 - SCHOOL FR 113 - SCHOOL FR 114 - SCHOOL FR 115 - SCHOOL FR 116 - ELEM FLE 117 - ELEM FLE 118 - CARL PERP 119 - CARL PERP 110 - CA	700.00.00.00.00.00.00.00.00.00.00.00.00.	2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 2.1877 3.1877

NOTE: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk's Office and by the reference is made part of these minutes.

- Student Activity Fund Report from Butte High School (September 2025)
- Student Activity Fund Report from East Middle School (September 2025)

Trustee Kujawa made motion to approve, second by Trustee Hepola. Motion carried unanimously.

Trustee Billteen made a motion to amend the agenda to move 7.7 to the current action prior to the personnel report. Trustee Hepola seconded the motion. Motion carried unanimously.

<u>Item 7.7 – Approval to Hire a Certified Teacher</u>

Judy Jonart, Superintendent is requesting approval to hire a certified teacher for long term leaves that we have coming up. This will be a temporary teacher position.

Trustee Hepola made motion to approve, second by Trustee Klobucar. Motion carried unanimously.

PERSONNEL

Item 6.1 – Approval of PAR I, November 17, 2025

Karen Alley, Human Resource Director, presented the following PAR I for approval.

Butte School District No. 1 Personnel Action Report I Regular Board Meeting November 17, 2025

Certified		
Personnel		*Pending a successful background check.
Appointment:		
Bethanney Foley	12/1/2025	Teacher, District
Retirement:		
Tamara Campbell	6/8/2026	1st Grade Teacher, Kennedy
Classified Personnel Appointment:		
Alycia Buerger	11/18/2025	Food Service, BHS

Kaylee Casebolt*	11/18/2025	Substitute Cleaner, District
Jordan Clairmont	12/1/2025	Cleaner, District
Thomas Davis	11/18/2025	Substitute Engineer, District
Jenel Recore	11/18/2025	Food Service, Kennedy
Christopher Simon*	11/18/2025	Substitute Cleaner, District
Melissa Vann	11/18/2025	Food Service, West
Elizabeth Walsh*	12/1/2025	Secretary, Kennedy
Retirement: Margaret McHugh	12/31/2025	Playground Monitor, District
Resignation:		
Jordan Clairmont	11/30/2025	Substitute Cleaner, District
Ashlee Hanson	11/4/2025	Substitute Monitor, District
Patrick O'Brien	11/7/2025	Mechanic, District
Jaylynn St. Pierre	10/21/2025	Food Service, District

Supplemental Personnel

Appointment:

Onna Maesar

Appointment.		
Amoreena Bercier	11/18/2025	Substitute Teacher, District
Casey Briggs	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, West
Taryn Calderon*	11/18/2025	Substitute Teacher, District
William Callaghan*	11/18/2025	Substitute Teacher, District
Kaedon Caprara	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, West
Kody Carver	11/11/25-6/8/26	Volunteer Coach, EMS
Amy Clary	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, Hillcrest
Mark Dennehy	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, Marg. Leary
Robert Edwards	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, West
Shaela Evenson	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, Emerson
Chad Godbout	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, Hillcrest
Megan Graham	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, Hillcrest
Joshua Huckeby	11/20/25-2/14/26	Volunteer Swim Coach, BHS
		Volunteer Boys' Basketball Coach, Margaret
Mark Killoy	11/12/25-1/15/26	Leary
Kenley Leary	11/20/25-3/14/26	Volunteer Basketball Coach, BHS
Nichole O'Neill	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, Emerson
Kaitlyn Simpson	11/20/25-3/14/26	Volunteer Girls' Basketball Coach, BHS
Hallieann Thompson*	11/18/2025	Substitute Teacher, District
Josh Wold	11/12/25-1/15/26	Volunteer Boys' Basketball Coach, Whittier
Resignation:		
Andrew Huckeby	10/22/2025	Substitute Teacher, District

Substitute Teacher, District

10/20/2025

Katie Merrifield

11/3/2025

Volleyball Coach, EMS

Inactive Removal:

Shelby Philipps Tracy Simon

unanimously.

10/28/2025 10/28/2025 IT Intern, District Event Worker, District

Trustee Kujawa made motion to approve, second by Trustee Billteen. Motion carried

Item 6.2 – Approval of PAR II, November 17, 2025

Karen Alley, Human Resource Director, presented the following PAR II for approval.

Butte School District No. 1 Personnel Action Report II Regular Board Meeting November 17, 2025

Classified Personnel

Termination:

Eric Lane

11/17/2025

Cleaner, EMS

Trustee Kujawa made motion to approve, second by Trustee Milodragovich. Motion carried unanimously.

NEW BUSINESS ITEMS

Item 7.1 – 2nd Reading and Approval – Policy 1009FE-Recruitment and Retention

Judy Jonart, Superintendent is requesting approval of policy 1009 FE as presented last month.

Trustee Billteen made motion to approve, second by Trustee Klobucar. Motion carried unanimously.

<u>Item 7.2 – 2nd Reading and Approval - Policy 2334 - Release Time for Religious</u> <u>Instruction</u>

Judy Jonart, Superintendent is requesting approval of policy 2334 as presented last month.

Trustee Hepola made motion to approve, second by Trustee Milodragovich. Motion carried unanimously.

<u>Item 7.3 – 2nd Reading and Approval - Policy 3141 - Nonresident Student</u> <u>Enrollment/3141F-1 Application for Out of District Attendance/3141F-2 Out of District Attendance Agreement/3141F-3 Foster and Group Home Student Attendance</u>

Judy Jonart, Superintendent is requesting approval of policy 3141, and forms 3141F-1, 3141F-2 and 3141F-3 as presented last month.

Trustee Hepola made motion to approve, second by Trustee Milodragovich. Motion carried unanimously.

<u>Item 7.4 – 2nd Reading and Approval - Policy 3612 - District - Provided Access to Electronic Information, Services, Equipment, and Networks/3612P District - Provided Access to Electronic Information, Services, Equipment, and Networks/3612F Internet Access and Equipment Use Conduct Agreement</u>

Judy Jonart, Superintendent is requesting approval of policy 3612, 3612P and 3612F, as presented last month.

Trustee Milodragovich motion to approve, second by Trustee Kujawa. Motion carried unanimously.

$\underline{Item~7.5-2^{nd}~Reading~and~Approval-Policy~3650-Pupil~Online~Personal~Information}\\ \underline{Protection}$

Judy Jonart, Superintendent is requesting approval of policy 3650 as presented last month.

Trustee Kujawa motion to approve, second by Trustee Klobucar. Motion carried unanimously.

<u>Item 7.6 – Approval of the Contract with the Montana School for the Deaf and Blind</u>

Judy Jonart, Superintendent is requesting approval of the contract with the Montana School for the Deaf and Blind. This contract will allow the Deaf and Blind School to provide support for our blind students.

Trustee Billteen made motion to approve, second by Trustee Hepola. Motion carried unanimously.

Item 7.8 – Approval of the Elementary and High School Election Resolutions

Kevin Patrick is requesting approval of the Butte Elementary Resolution calling for an election and the Butte High Resolution calling for an election. Both resolutions will call for a mail ballot, the elementary will call to elect 3 Trustees for a three-year term and then also approval of additional levies to operate and maintain the general fund for FY27. Student safety and Security Building Reserve Fund and the Technology Fund will also be requested. There are no Trustee positions open at the high school. Kevin stated as far as the resolution goes, we have to list them all, but he stated that he is not necessarily going to go to the voters, that can be decided at a later date. We just need to list them so we have the option to do that.

Trustee Kujawa made motion to approve, second by Trustee Hepola. Motion carried unanimously.

<u>Item 7.9 – Approval of the Contract with the Yellowstone Boys and Girls Ranch Home Support Services</u>

Melissa Johnson, Director/Principal of the Butte Pathway Academy is requesting approval of the contract with the YBGR, which she is bringing back due to some changes in funding. During COVID they increased the rate of Medicaid so there was a match for services. They now lowered the rate so this will cost the District money, not sure how much. We are bringing the CSCT contract again as they will do their own billing like AWARE does under their contract and they will be responsible for all those services. We did have to adjust a little because it is not under school based anymore and so they will have to do some home support or some more parent involvement in these services. We are going to work with the schools on this adjustment at a slow rate, but enough so that these kids do not just get dropped, which is our concern.

Trustee Hepola made motion to approve, second by Trustee Klobucar. Motion carried unanimously.

Item 7.10 – Approval of the Native American Student Club

Travis Johnson, Athletic Director, is requesting approval to add a new club at Butte High School, the Native American Student Club. Colleen Fogarty volunteered to be the club advisor.

Trustee Kujawa made motion to approve, second by Trustee Lee. Motion carried unanimously.

ADJOURNMENT

There being no further business to come before the Board, Trustee Hepola moved to adjourn, second by Trustee Kujawa. Motion carried unanimously. Chairperson Boston adjourned the meeting at 5:45 p.m.

District Clerk/

mke

Chairwoman of Board of Trustees